

Disclosure pursuant to schedule V of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for FY2023

Sr. No.	Name of the director	Designation	Core skills/Expertise/Competencies of directors
1	Niraj Bajaj	Chairman	Management & Strategy, Commercial, Purchase & Supply Chain, Insurance, Mutual Fund, Financial Services, Regulatory, Government & Security matters and such other areas.
2	Madhur Bajaj	Vice Chairman	Management & Strategy, Global Business Leadership, Automobile Engineering & Project Management, Infrastructure and Real Estate, CSR, Sustainability and NGO matters.
3	Rajiv Bajaj	Managing Director & CEO	Management of Business Strategy, Product Development & Manufacturing & Sales Operations.
4	Sanjiv Bajaj	Non-executive Director	Management & Strategy, Global Business Leadership, Operations & Engineering, Information Technology, Human Resources, International Business, Insurance, Mutual Fund & Financial Services, Banking, Investment & Treasury and Forex Management, Corporate Governance & Ethics and such other areas.
5	D J Balaji Rao	Independent Director	Management & Strategy, Operations & Engineering, Finance & Taxation, Banking & Treasury, Mutual Fund & Financial Services, Audit & Risk Management, Corporate Governance and Ethics.
6	Pradeep Shrivastava	Executive Director	Management & Strategy, Operations & Engineering, Manufacturing, Automobile Engineering & Project Management and such other areas.
7	Dr. Naushad Forbes	Independent Director	Management & Strategy, Global Business Leadership, Operations & Engineering, Human Resources & Industrial Relations, Finance & Taxation, Corporate Governance & Ethics, Economics & Statistics, CSR and such other areas.
8	Anami N. Roy	Independent Director	Management & Strategy, Human Resources & Industrial Relations, Law, Banking, Investment & Treasury Management, Corporate Governance & Ethics, Regulatory, Government & Security matters, CSR, Sustainability & NGO matters and such other areas.
9	Rakesh Sharma	Executive Director	Management & Strategy, Global Business Leadership, Operations & Engineering, Automobile Engineering & Project Management and such other areas.
10	Ms. Lila Poonawalla	Independent Director	Management & Strategy, Global Business Leadership, Manufacturing, Operations & Engineering, Human Resources & Industrial Relations, CSR, Sustainability & NGO matters and such other areas.
11	Pradip Shah	Independent Director	Management & Strategy, Finance, Corporate Governance & Ethics and such other areas.
12	Abhinav Bindra	Independent Director	CSR, Sustainability & NGO matters, Academics, Education, Authorship, Sports and Administration.